

# 2017-2018 Annual Report

YOUR SUPPORT HELPED US SERVE

# 709

INDIVIDUALS WITH DISABILITIES

## OUR WORK IN THE COMMUNITY

WE SUPPORTED

# 283

INDIVIDUALS IN  
EMPLOYMENT IN THE  
COMMUNITY



RESULTING IN

# \$2,419,734

OF ANNUAL EARNINGS



FROM THE

# 269,256

HOURS WORKED

DIFFERENT EMPLOYERS **133** HIRED CLIENTS THIS YEAR

# 99

STAFF

14 ADMINISTRATIVE  
20 CUSTODIAL WORKERS  
65 DIRECT CARE



# 63

SERVICE CONTRACT  
EMPLOYEES

75% OF WHOM  
HAVE A SIGNIFICANT  
DISABILITY

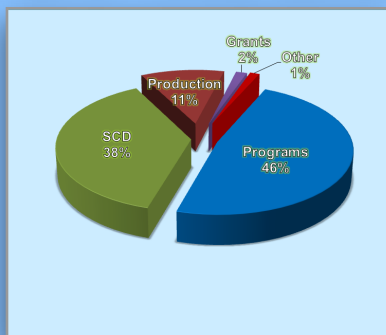
### Board Members

Paul Popish, *Chair*  
Deena Currie, *Treasurer*  
Judith Guibert  
Lucinda Munger  
Sultan Qureshi  
Ingrid Conley

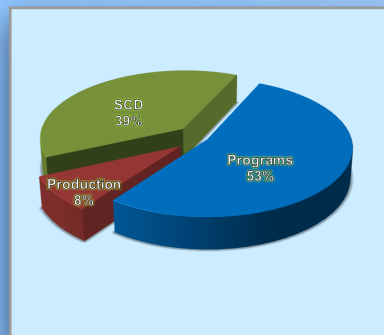
### Senior Staff

Margaret Samuels  
*CEO*  
Audra Kea-Hamilton  
*Finance*  
Kim Teunis  
*Human Resources*  
James Flowers  
*Federal Contracts*  
Denise Puryear  
Tommy Hill  
*Employment Services*  
Donna Musson  
Jonathan Levens  
Denise Moody  
*Program Services*  
Joe Bumgarner, Jr.  
Sandi Hopkins  
*Production and Sales*  
Amy Miller  
*Transition Services*

### 2017-2018 TOTAL REVENUE



### 2017-2018 TOTAL EXPENSES



Your donations allow OE Enterprises to assist in the personal and professional growth of each individual.

To support the mission, visit [oenterprises.org](http://oenterprises.org) and click **DONATE**.

# MISSION BUILT PERSON DRIVEN

## Whole Concept - Garden to Table

As everyday consumers, far too often we don't take time to think about the origins of the food we eat. We also live in a world where everyone does not have the same access to fresh food. Here at OE Enterprises, we have decided to change this by creating our own garden to table program for our participants. We know that access to fresh produce increases health outcomes but a program like this also teaches both employment and life skills.



"You don't have to cook fancy or complicated masterpieces - just good food from fresh ingredients." - Julia Child

Over the past year, our garden program participants have learned how to care for all aspects of our garden, from the soil, to the seedlings, and eventually the produce. We have grown a variety of vegetables including peppers, kale, spinach, broccoli, carrots, onions, herbs, and ornamental flowers. Working together, our gardeners weed, water, and harvest our vegetables.

Our gardeners enjoy the fruits of their labor by learning how to turn their fresh harvest into a full meal they can then share with others. Our garden also participates in local events. Our garden is a wonderful tool to bring us back to our roots and give us a better understanding of the food we eat.

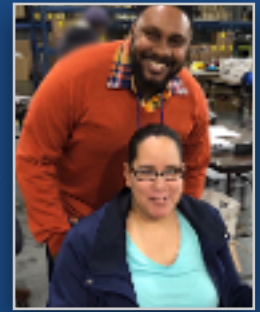
## Reflection of Service

Long time Board member, Paul Popish will be retiring from Board service on December 31st. The clients, board, and staff of OE Enterprises want to thank Paul for his selfless work on behalf of OE and wish him well! *"Paul's leaving marks the end of an era here at OE. He has been a mentor to us all. Paul possesses a rare combination of vision, fairness, and understanding and we are very fortunate for his leadership. His passion to improve the lives of individuals with disabilities is unfaltering and has helped shape OE Enterprises into such a strong and resilient organization."* - Sultan Qureshi



## The First Leap

Phylcia, a long-time participant in OE's facility-based program, was adamant that she was not interested in getting a job in her community. She has a very supportive family and they would encourage her to try community based employment, but Phylcia was only interested in working at OE. Last summer, she started to show interest in a job after meeting with our job developer, Brandon. Brandon worked with Phylcia to connect her to the right community based services. Together they developed a partnership and set forth on a journey to find the right employer. Phylcia and Brandon identified her interests and the types of jobs where she would like to work. There were definite challenges along the way and it took some time to find the perfect job match for Phylcia. Neither Phylcia nor her support team gave up. She is now working part-time in the community and still enjoys participating in activities through OE. Her self-confidence has increased and she is encouraging her friends to try employment as well!



## Making a Difference in the Employees of Tomorrow

Throughout our lives we will learn many things; how to navigate our world, social skills and concepts, and academic skills. The learning never stops. At some point the skills we learn will lead to a job. For some, gaining those needed employment skills can be a challenge. That is where programs like OE's Transition 4 Success can help.

"OE Enterprises has been an outstanding partner. The implementation of the Pre-ETS program has taught students valuable job skills that they can use beyond high school. Students and teachers enjoy the presentations and the guest speakers add a component of "real life" to the lessons." - Connie Crimmins, Director Programs for Exceptional Children Orange County Schools

"The program reinforces the life/social skills of life. Being at school or within the community. It educates students on self-advocacy for themselves, and prepares them for the challenges of life outside of school." -Ms. Osborne, Walter M. Williams High Schools, Exceptional Children's Teacher

Transition 4 Success is a partnership between OE Enterprises, Vocational Rehabilitation, Alamance -Burlington School System, and Orange County Schools to provide Pre-Employment training to students with disabilities within the school setting. OE staff, referred to as Transition Coaches, integrate themselves into the school setting to provide instruction on self-advocacy, job exploration, workplace readiness, post-secondary options, and to provide work-based learning opportunities. Through this model of integration we are able to work closely with the school personnel to enable a more seamless approach to instruction that aligns with what is already being taught in the classroom. It allows us to build personal connections with the students, school personnel, families, and communities at large to lay a foundation for success that will continue well past high school.

"As they say it takes a village to raise a child and that's exactly what my OE coach provides. She is an extra set of hands and eyes in the classroom to help guides lessons provide information from another perspective, and help with hands on material! I love how my OE coach is able to jump in at any time and facilitate a learning environment that aligns with the North Carolina common core! It's a true blessing" - Sash Scott, H.M. Cumming H.S. EC Chair and Occupational Course of Study Teacher

